

PROCLAMATION

DECLARING OCTOBER 18 - 24, 2015

"FREEDOM FROM WORKPLACE BULLIES WEEK"

WHEREAS, the City of Oakley has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, employee dissatisfaction and injuries; and

WHEREAS, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability.

NOW, THEREFORE BE IT RESOLVED, that I Doug Hardcastle, Mayor of the City of Oakley on behalf of the City Council, do hereby proclaim October 18 - 24, 2015 as "**Freedom From Workplace Bullies Week**" and commends the California Healthy Workplace Advocates and the Workplace Bullying Institute, which raise awareness of the impacts of, and solutions for, workplace bullying in the U.S.; and encourages all citizens to recognize this special observance.

Doug Hardcastle, Mayor