



City of Oakley

Effective Date: 7.28.2017 at noon (staff on 9/80 schedule) or 7.30.2017 (all other staff)

FY 16-17 Salary Scheudle

Approved: 6/13/2017

Position	Current		Approved	
	FY 2016-17 Ranges		FY 17-18 Ranges	
	Monthly Minimum	Monthly Maximum	Monthly Minimum	Monthly Maximum
ACCOUNTING ASSISTANT I	<i>Vacant</i>		\$ 3,720	\$ 5,110
ADMINISTRATIVE ASSISTANT	\$3,575	\$4,405	\$ 3,651	\$ 5,015
ADMINISTRATIVE SPECIALIST (Public Works)	\$4,902	\$6,029	\$ 5,425	\$ 7,492
ASSISTANT ENGINEER	\$6,132	\$7,590	\$ 6,696	\$ 9,330
ASSISTANT TO THE CITY MANAGER (1)	\$8,346	\$10,293	\$ 8,877	\$ 12,585
ASSOCIATE ENGINEER	\$6,970	\$8,579	\$ 7,502	\$ 10,385
BLDG. INSPECTOR I w/CERT	\$5,370	\$6,618	\$ 5,749	\$ 8,016
BLDG. INSPECTOR II W/COMBO CERT	\$5,976	\$7,366	\$ 6,491	\$ 9,045
CHIEF BUILDING OFFICIAL	<i>Vacant</i>		\$ 9,336	\$ 13,159
CITY CLERK (2)	\$8,261	\$9,562	\$ 9,113	\$ 13,101
CITY COUNCIL	\$456.76		\$456.76	
CITY MANAGER	\$18,700.00		\$18,700.00	
CODE ENFORCEMENT MANAGER	\$6,744	\$8,197	\$ 7,555	\$ 10,667
CODE ENFORCEMENT OFFICER	\$4,825	\$5,622	\$ 5,375	\$ 7,605
CODE ENFORCEMENT TECHNICIAN	\$3,619	\$4,217	\$ 4,031	\$ 5,704
ECONOMIC DEVELOPMENT MANAGER	\$8,427	\$10,453	\$ 8,221	\$ 12,753
FACILITIES MAINTENANCE	\$3,431	\$4,208	\$ 3,717	\$ 5,132
FINANCE DIRECTOR	\$10,546	\$13,492	\$ 11,309	\$ 16,575
HR MANAGER	\$8,406	\$10,519	\$ 9,768	\$ 14,343
HR TECHNICIAN (3)	\$4,399	\$5,371	\$ 5,054	\$ 7,011
PARALEGAL	\$5,475	\$6,655	\$ 5,332	\$ 7,468

Position	Current		Approved	
	FY 2016-17 Ranges		FY 17-18 Ranges	
	Monthly Minimum	Monthly Maximum	Monthly Minimum	Monthly Maximum
PARKS & LANDSCAPE MAINTENANCE DIVISION MANAGER	\$7,610	\$9,487	\$ 8,569	\$ 12,354
PARKS & LANDSCAPE MAINTENANCE FOREMAN	\$5,466	\$6,429	\$ 5,958	\$ 7,096
PARKS & LANDSCAPE MAINTENANCE SUPERINTENDENT	\$6,690	\$8,132	\$ 7,425	\$ 10,487
PARKS & LANDSCAPE MAINTENANCE CREW LEADER	\$4,965	\$6,136	\$ 4,974	\$ 6,866
PARKS LABORER I	\$3,122	\$3,997	\$ 3,140	\$ 4,370
PARKS LABORER II	\$3,590	\$4,597	\$ 3,540	\$ 4,988
PERMIT TECHNICIAN	\$4,734	\$5,849	\$ 4,891	\$ 6,800
PLANNING MANAGER	\$8,524	\$10,734	\$ 9,589	\$ 14,048
PLANNING TECHNICIAN	<i>Vacant</i>		\$ 4,701	\$ 6,599
POLICE CHIEF	\$13,250	\$15,000	\$ 14,142	\$ 22,188
POLICE LIEUTENANT	\$11,000	\$13,000	\$ 9,929	\$ 16,097
POLICE OFFICER	\$6,200	\$9,350	\$ 6,618	\$ 10,787
POLICE RECORDS COORDINATOR	\$6,134	\$7,567	\$ 5,549	\$ 6,341
POLICE RECORDS TECHNICIAN	\$3,780	\$4,595	\$ 4,189	\$ 5,797
POLICE SERGEANT	\$7,500	\$11,135	\$ 7,966	\$ 12,725
POLICE SERVICES ASSISTANT	\$3,413	\$4,232	\$ 3,528	\$ 4,910
PRINCIPAL PLANNER	<i>Vacant</i>		\$ 8,663	\$ 12,247
PROGRAM COORDINATOR	\$4,310	\$5,306	\$ 4,481	\$ 6,134
PUBLIC WORKS DIR/CITY ENGINEER	\$11,507	\$14,612	\$ 12,066	\$ 17,570
PUBLIC WORKS INSPECTOR I	\$5,282	\$6,573	\$ 5,985	\$ 8,355
PUBLIC WORKS INSPECTOR II	\$6,208	\$7,677	\$ 6,659	\$ 9,300
PW MAINTENANCE LABORER I	\$3,187	\$3,934	\$ 3,140	\$ 4,370
PW MAINTENANCE LABORER II	\$3,665	\$4,524	\$ 3,540	\$ 4,988

Position	Current		Approved	
	FY 2016-17 Ranges		FY 17-18 Ranges	
	Monthly Minimum	Monthly Maximum	Monthly Minimum	Monthly Maximum
RECORDS MANAGEMENT CLERK	\$3,997	\$4,455	\$ 4,390	\$ 6,021
RECREATION MANAGER (4)	\$6,708	\$8,220	\$ 7,885	\$ 11,062
RECREATION & EVENTS COORDINATOR	\$4,310	\$5,306	\$ 4,752	\$ 6,556
SENIOR ACCOUNTANT	\$7,029	\$8,619	\$ 7,926	\$ 11,131
SENIOR ACCOUNTING TECHNICIAN	\$4,907	\$6,073	\$ 5,078	\$ 7,059
SENIOR CIVIL ENGINEER	\$7,932	\$9,842	\$ 8,741	\$ 12,307
SENIOR PLANNER	\$7,093	\$8,838	\$ 7,873	\$ 11,129
STREETS MAINTENANCE FOREMAN	\$5,466	\$6,429	\$ 5,994	\$ 7,699
TREE LABORER	\$3,049	\$3,705	\$ 3,540	\$ 4,988

1- Employee serves in two positions (Human Resources Manager)

2- Employee serves in two positions (Paralegal)

3- Employee serves in two positions (Program Coordinator)

4- Employee serves in added capacity or website coordinator



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Position	Current		Approved	
	2016-17 Ranges		FY 17-18 Ranges	
	Hourly Minimum	Hourly Maximum	Hourly Minimum	Hourly Maximum
ACCOUNTING ASSISTANT	\$ 15.00	\$ 20.00	\$ 16.00	\$ 22.00
ADMINISTRATIVE ASSISTANT	\$ 14.00	\$ 19.00	\$ 15.00	\$ 21.00
FACILITIES ATTENDANT	\$ 10.00	\$ 12.00	\$ 12.50	\$ 15.00
INTERN	\$ 10.00	\$ 12.00	\$ 11.00	\$ 13.00
PARK MONITOR	\$ 10.50	\$ 14.00	\$ 12.50	\$ 18.00
POLICE SERVICES ASSISTANT	\$ 18.00	\$ 23.00	\$ 20.00	\$ 26.00
RECEPTIONIST	\$ 11.00	\$ 15.50	\$ 11.50	\$ 16.00
RECREATION AIDE	\$ 10.00	\$ 12.00	\$ 11.50	\$ 12.50
RECREATION LEADER	\$ 11.00	\$ 13.50	\$ 12.50	\$ 15.50
SEASONAL PARKS & LANDSCAPE LABORERS	\$ 11.00	\$ 15.00	\$ 12.50	\$ 18.00
SPORTS FIELD MAINTENANCE	\$ 10.00	\$ 12.00	\$ 12.50	\$ 18.00
SENIOR RECREATION LEADER	\$ 11.50	\$ 15.50	\$ 14.50	\$ 18.00
LIFEGUARD	\$ 10.50	\$ 12.50	\$ 11.50	\$ 13.00