



STAFF REPORT

Date: June 23, 2014
To: Mayor and Members of City Council
From: William R. Galstan, Special Counsel *William R. Galstan*
Cc: Bryan Montgomery, City Manager; Derek P. Cole, City Attorney
SUBJECT: City Manager Performance Evaluation
FOR CONSIDERATION AT THE CITY COUNCIL MEETING OF JULY 8, 2014

Background and Analysis

Typically, in each July the City Council begins a performance evaluation for the City Manager (and subsequently for the City Attorney). Because the Brown Act prohibits the City Council as a body from negotiating with the City Manager, the Council has in the past traditionally appointed the Mayor and the Vice Mayor to act as its committee to negotiate with the City Manager regarding salary and benefit adjustments that may flow from the performance evaluation. The committee would meet in closed session with the entire City Council to share information and for direction to be given from the full Council to the Committee. At the conclusion of its work, the Committee would bring back a recommendation for consideration by the full City Council.

Also typically in the past, I have served as staff to the Committee and am willing to perform that service again this year.

Once the Committee has been appointed, it can meet with the full City Council to determine the nature and scope of the performance evaluation (such as, whether to again conduct a peer review from staff of the City Manager) and the Committee, having received that direction, can then proceed.

Fiscal Impact

None.

Recommendation

Appoint Mayor and Vice Mayor as Council's committee regarding performance evaluation/salary and benefit adjustments for the City Manager (or appoint other Council members if desired).

Attachments

None.