

**Minutes of the Regular Joint Meeting of the Oakley City Council/Oakley City Council acting as the Successor Agency to the Oakley Redevelopment Agency  
June 23, 2015**

**1.0 OPENING MATTERS**

***Oakley City Council/Oakley City Council Acting as the Successor Agency to the Oakley Redevelopment Agency***

**1.1 Call to Order and Roll Call of the Oakley City Council and Oakley City Council Acting as the Successor Agency to the Oakley Redevelopment Agency**

Mayor Hardcastle called the meeting to order at 6:30pm in the Oakley City Council Chambers located at 3231 Main Street, Oakley, California. Doug Hardcastle, Kevin Romick, Randy Pope, Sue Higgins and Vanessa Perry were present.

**1.2 Pledge of Allegiance to the Flag**

Finance Director Paul Abelson led the Pledge of Allegiance to the Flag.

**2.0 PUBLIC COMMENTS**

**Online Comment Forms**

No online comment forms were submitted for Public Comments.

**Public Comment Cards**

No public comment cards were submitted for Public Comments.

**3.0 CONSENT CALENDAR**

***Oakley City Council/Oakley City Council Acting as the Successor Agency to the Oakley Redevelopment Agency***

**3.1 Approve the Minutes of the Regular Joint Oakley City Council/Oakley City Council Acting as the Successor Agency to the Oakley Redevelopment Agency Meeting held June 9, 2015 (Libby Vreonis, City Clerk)**

***Oakley City Council***

**3.2 Report Out of Closed Session from June 9, 2015 (William Galstan, Special Counsel)**

- 3.3 Adopt a Resolution Approving the Subdivision Improvement Agreement with Brookfield Emerson Land LLC for Public Improvements (Parcel B, exterior to pond-Emerson Ranch Park) within Subdivision 9032 (Kevin Rohani, Public Works Director/City Engineer)**
- 3.4 Adopt a Resolution Approving a Two-Year Extension of an On-Call Tree Services Contract with West Coast Arborists, Inc. (Kevin Rohani, Public Works Director/City Engineer)**
- 3.5 Adopt a Resolution Authorizing the City Manager to Execute an Agreement with Ellis and Ellis Sign Systems Illuminated Creations Inc. to Fabricate and Install Two Directional Signs and One Freeway Monument Sign (Kevin Rohani, Public Works Director/City Engineer)**
- 3.6 Adopt a Resolution Establishing Special Speed Zones for Specific City Streets with Adjustment Proposed to West Cypress Road (Kevin Rohani, Public Works Director/City Engineer)**
- 3.7 Appointment of Mayor and Vice-Mayor to the Committee to Direct the City Manager's Annual Performance Evaluation (William Galstan, Special Counsel)**
- 3.8 Terminate the Construction Contract with K. Dejesus Pump & Well Drilling, Inc. and Award a Construction Contract to Martell Water Systems, Inc. for the Cypress Grove Irrigation Well Project – CIP 148 (Kevin Rohani, Public Works Director/City Engineer)**

It was moved by Vice Mayor Romick and seconded by Councilmember Perry to approve the Consent Calendar. Motion was unanimous and so ordered. (5-0)

## 4.0 PUBLIC HEARINGS

### *Oakley City Council*

- 4.1 Zoning Ordinance Text Amendments to Oakley Municipal Code Sections 9.1.202 (Definitions), 9.1.404 (Single-Family Residential Districts), 9.1.1502 (Nonconforming Uses) and 9.1.1604 (Design Review) (RZ 03-15) (Ken Strelo, Senior Planner)**

Senior Planner Ken Strelo presented the staff report.

There were no comments or discussion by the City Council.

### Online Comment Forms

No online comment forms were submitted for Item 4.1.

## Public Comment Card

No public comment cards were submitted for Item 4.1.

It was moved by Vice Mayor Romick and seconded by Councilmember Higgins to waive the first reading and introduce the ordinance. Motion was unanimous and so ordered. (5-0)

## 5.0 REGULAR CALENDAR

### *Oakley City Council*

#### **5.1 Adopt a Resolution Regarding 2015-2016 Compensation and Benefits Program, Employee Salary Ranges and New Employee Classifications (Nancy Marquez, Assistant to the City Manager / Human Resources Manager)**

Assistant to the City Manager / Human Resources Manager Nancy Marquez presented the staff report.

Councilmember Higgins inquired if employees receive cash in lieu of the Kaiser group rate and Ms. Marquez confirmed that they do.

City Manager Bryan Montgomery added that employees must prove they are already insured to receive the cash in lieu benefit.

Mayor Hardcastle inquired if the cash in lieu of health insurance is included in the proposed salary ranges.

Ms. Marquez confirmed the cash in lieu of health insurance is not included in the proposed salary ranges. She explained that the cash in lieu of health insurance is compared to the six comparable cities and the health insurance amount is somewhat less than these other cities.

Councilmember Pope inquired if Ms. Marquez has information regarding the current Kaiser rates and commented that he believes the rates are approximately \$1600 for a family.

Mr. Montgomery responded that he also believes the Kaiser rates are approximately \$1600 for a family.

## Online Comment Forms

Angela Lowrey requested the City Council consider introducing tiered medical coverage for staff based on family status, reducing the in lieu medical payment to a single amount based on the average of six comparable cities, not offering benefits to prospective employees which are more than what is offered to current staff-wait until approved by City Council for any proposed increases, exploring other cities for comparison for future changes to salary and benefits, updating the City website with City salary and benefit

information for full transparency, including future salary and benefit items on the City Council agenda as discussion items (not on Consent Calendar), hiring a full-time human resources manager, and explore adopting a new retirement CalPERS pension and health care tiers for new employees commencing employment in 2016.

#### Public Comment Card

No public comment cards were submitted for Item 5.1.

It was moved by Councilmember Pope and seconded by Vice Mayor Romick to adopt the resolution. Motion was unanimous and so ordered. (5-0)

#### **5.2 Approve a Resolution to Adopt the Fiscal Year 2015-2016 Recommended Budget, Statement of Financial Policies, Appropriations Limit and 5-Year Capital Improvement Program (CIP) for Fiscal Years 2015-2016 through 2019-2020 and Making Findings Related Thereto (Paul Abelson, Finance Director)**

Finance Director Paul Abelson presented the staff report.

Mayor Hardcastle inquired if fees for proposed utilities will be divided among the parcels on Neroly Road near Diamond Hills and if East Bay Work Wear will benefit from the proposed utilities.

Public Works Director/City Engineer Kevin Rohani explained that the parcel in which East Bay Work Wear will be located is one of the parcels will benefit from the proposed utilities.

Mr. Abelson further explained that value will be added to the parcels by adding the utilities and the City will recover its cost of the utilities through the sale of the parcels.

#### Online Comment Forms

No online comment forms were submitted for Item 5.2.

#### Public Comment Card

No public comment cards were submitted for Item 5.2.

It was moved by Councilmember Higgins and seconded by Councilmember Perry to adopt the resolution. Motion was unanimous and so ordered. (5-0)

## 6.0 REPORTS

### **6.1 CITY MANAGER**

#### **(a) City Manager**

City Manager Bryan Montgomery thanked the City Council and staff for their work on recent downtown events (i.e., Film Festival, Movie in the Plaza and Car Show). He

thanked the community for attending the events. He invited everyone to attend the Cityhood Celebration on July 4 at the Freedom High School basin / soccer fields beginning at 6pm.

### **6.2 OAKLEY CITY COUNCIL/OAKLEY CITY COUNCIL ACTING AS THE SUCCESSOR AGENCY TO THE OAKLEY REDEVELOPMENT AGENCY**

#### **(a) Reports from Council Liaisons to Regional Committees, Commissions and Boards AND Oakley City Council/Oakley City Council Acting as the Successor Agency to the Oakley Redevelopment Agency Comments**

Councilmember Pope shared that he attended the Habitat Conservancy meeting yesterday and there are plans to extend the Marsh Creek Trail to the Marsh Creek Reservoir and then along Marsh Creek to Clayton. He announced the East Contra Costa Fire Protection Board meeting will be held July 7 beginning at 6:30pm in the Oakley City Council Chambers. He encouraged everyone to attend and to get involved in finding a solution for funding fire response.

Councilmember Higgins announced she attended an East Bay Regional Parks District (EBRPD) meeting along with Councilmember Perry and EBRPD has purchased land from the Ron Nunn family for \$6 million to provide a kayak path from inland Knightsen to the Delta. She mentioned she will attend a Unity for Community event in Pittsburg Saturday to help feed 700 families and she will attend the Pride Parade Sunday to assist as a contingency monitor.

Councilmember Perry shared that she attended the City of Oakley Car Show, it was well attended, and she looks forward to it again next year.

Mayor Hardcastle mentioned he also attended the Car Show, he received wonderful feedback regarding the event, and he thanked the youth staff for their great work at the event. He announced Ironhouse Sanitary District (ISD) is providing recycled water to anyone who would like to pick it up and the hours of operation are posted at the entry to ISD.

#### **(b) Requests for Future Agendas**

There were no requests for future agendas.

7.0 WORK SESSIONS-None

8.0 CLOSED SESSIONS-None

9.0 ADJOURN

There being no further business, the meeting was adjourned at 7:00 p.m.

Respectfully Submitted,

Libby Vreonis  
City Clerk