

COMPENSATION

The hourly rate of pay is \$27.55 to \$33.99. Placement within the range will be based upon the selected candidate's experience.

In addition to the salary, the City offers an excellent benefits package that includes:

- The City offers Kaiser plans with the City currently providing \$1,535 per month toward the premium for health insurance coverage. (If employee has existing coverage, the City will provide cash in lieu up to \$400). Dental and Vision coverage for employee and family is paid for by the City.
- The City participates in the CalPERS Retirement System and two different deferred compensation plans available (457 and 401a)
- Vacation – Accrual of 80 hours per year initially and incrementally increasing up to 160 hours per year at 15 years of service
- Holidays – 12 scheduled and 2 floating
- Sick Leave— 12 days accrued each year
- Life insurance in the amount of \$50,000
- Long Term Disability – City paid plans
- Flexible Spending Account – Tax deferred options for dependent care, health care, and premiums

APPLICATION PROCESS

The **required** City of Oakley employment application is available at City Hall located at 3231 Main Street, Oakley or by visiting our website at www.ci.oakley.ca.us.

Applications are due on

March 29, 2019 before 5:00 p.m.

Faxes and postmarks will NOT be accepted.

WELCOME TO OAKLEY

The City of Oakley is situated in eastern Contra Costa County. The City of Oakley incorporated in 1999 to manage growth more effectively, improve community services, and the quality of life.

Cultivating a strong sense of community and civic pride are the cornerstones to the City's success. Building on its rich heritage, City leaders understand the importance of balancing growth and preserving a high quality of life for its citizens. The City's motto, "A Place for Families in the Heart of the Delta" is evidenced everywhere you go – the City boasts highly ranked schools, safe neighborhoods, and has been named by "San Francisco Magazine" as one of the best places to raise a family in the East Bay.

SELECTION PROCESS

Applications will be screened and those applicants possessing the MOST DESIRABLE minimum qualifications will be notified to participate in the interview process. All applicants will be notified via email or telephone whether or not they are invited to participate further in the selection process. Selected candidate must successfully complete a background and reference check. Qualified applicants will be considered without regard to race, color, ancestry, religion, national origin, sex, gender, age, disability, medical condition (as defined by State law), marital status or political affiliation. In accordance with applicable Federal and State laws, the City will attempt to accommodate reasonably qualified individuals with disabilities unless doing so would create an undue hardship on the City. Any qualified applicant with a physical or mental disability who requires an accommodation in the testing and/or selection process should contact the Human Resources Division and request an accommodation at least 3 business days prior to the interview.



- Now Hiring -

PLANNING TECHNICIAN

\$27.55 to \$33.99 per hour

Depending upon qualifications

This is a full-time, benefited position.

Final Filing Date:

March 29, 2019 before 5:00 p.m.



Human Resources Division

3231 Main Street

Oakley, CA 94561

www.ci.oakley.ca.us

THE DEPARTMENT AND POSITION

The City of Oakley is hiring a full-time Planning Technician to assist with a wide variety of functions including technical planning work, code compliance, and administrative support functions. Under direction from supervisory staff, the incumbent would assist the public on matters related to planning, zoning, and code regulations. This position will also work with the Economic Development and Code Enforcement Divisions by providing administrative support.

EDUCATION AND TRAINING

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education/Training: Graduation from an accredited college or university with a Bachelor's degree in planning public administration, architecture, or closely related field.

Experience: Two years of responsible zoning and administration or related experience in a municipal planning department. Experience in a public agency setting is desirable. Possession of a Bachelor's degree from an accredited college or university with major course work in urban or regional planning, public administration, architecture or a related field can substitute the required experience.

License/Certificate: Possession of, or ability to obtain, a valid class C California driver's license. Possess and maintain proof of auto liability insurance.

*The City of Oakley is committed to the
3P's of Public Service:*

*Polite
Professional
Progressive*



REPRESENTATIVE DUTIES

- Advise and assist the public, including developers, property owners, and city departments with routine matters related to zoning regulations and permit procedures.
- Review architectural plans for compliance with zoning regulations.
- Review and process variance, conditional use permits, home occupation permits, and other applications submitted for zoning approval.
- Update and prepare maps, charts, graphics, and computer files to reflect changes in the General Plan, zoning regulations, and application statuses.
- Maintain map books, history files, and other reference materials.
- Collect, document, and interpret data pertaining to physical, social, and economic characteristics of the City.
- Complete assigned fieldwork, including site reviews for current applications or review of approved development sites to ensure compliance with conditions of approval.
- Perform routine office tasks in designated program areas, including data entry, file management, copying, and answering the telephone.
- Respond to questions and concerns from the general public; provide information as is appropriate and resolve service complaints.
- Perform related duties as required.

KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of:

- State and local government laws, codes, and ordinances governing planning, zoning, and permit applications.
- Principles and practices of city, county, and regional planning.
- Practices of research and data collection.
- General knowledge of basic mathematics.
- Modern office equipment including a computer and applicable software.
- Operational characteristics, services, and activities of assigned functions, programs, and operational area.
- General procedures, regulations, and practices in local government.



Ability to:

- Effectively understand, interpret, and effectively explain City codes, ordinances, regulations, and procedures.
- Communicate clearly and concisely, both orally and in writing with internal staff and members of the public.
- Understand and apply pertinent laws, codes, and regulations as well as organization rules, policies, and procedures with good judgment.
- Problem solve and make sound judgments or decisions regarding job-related inquiries.
- Maintain filing systems and permit issuance procedures.
- Apply technical principles and practices specific to area of assignment, which may include planning, economic development, code enforcement, and/or housing.
- Understand the organization and operation of the City and of outside agencies as necessary to assume assigned responsibilities.