



City of Oakley

Effective Date: 11.13.2020 at noon (staff on 9/80 schedule) or 11.15.2020 (all other staff)

FY Salary Schedule

Proposed: 11/10/2020

Position			Approved	
	FY 17-18 Ranges		FY 19-20/20-21 Ranges	
	Monthly Minimum	Monthly Maximum	Monthly Minimum	Monthly Maximum
ACCOUNTING ASSISTANT	<i>Vacant</i>		\$ 3,943	\$ 5,670
ADMINISTRATIVE ASSISTANT	\$ 3,651	\$ 5,015	\$ 3,791	\$ 5,208
ADMINISTRATIVE SPECIALIST	\$ 5,425	\$ 7,492	\$ 5,645	\$ 7,796
ASSISTANT ENGINEER*	\$ 6,696	\$ 9,330	\$ 6,930	\$ 9,657
ASSISTANT TO THE CITY MANAGER (1)	\$ 8,877	\$ 12,585	\$ 9,211	\$ 13,055
ASSOCIATE ENGINEER	\$ 7,502	\$ 10,385	\$ 7,817	\$ 10,988
BLDG. INSPECTOR I w/CERT	\$ 5,749	\$ 8,016	\$ 5,973	\$ 8,324
BLDG. INSPECTOR II w/COMBO CERT	\$ 6,491	\$ 9,045	\$ 6,746	\$ 9,399
CAPITAL PROJECTS COORDINATOR	<i>Vacant</i>		\$ 7,817	\$ 10,988
CHIEF BUILDING OFFICIAL*	\$ 9,336	\$ 13,159	\$ 9,670	\$ 13,632
CITY CLERK (2)	\$ 9,113	\$ 13,101	\$ 9,414	\$ 13,735
CITY COUNCIL	\$457		\$457	
CITY MANAGER	up to \$19,955		up to \$20,953	
CODE ENFORCEMENT OFFICER I	\$ 5,375	\$ 7,605	\$ 5,617	\$ 7,804
CODE ENFORCEMENT OFFICER II*	<i>Vacant</i>		\$ 6,179	\$ 8,584
CODE ENFORCEMENT TECHNICIAN	\$ 4,031	\$ 5,704	\$ 4,213	\$ 5,853
COMMUNITY DEVELOPMENT DIRECTOR	<i>Vacant</i>		\$ 11,656	\$ 16,878
ECONOMIC DEVELOPMENT MANAGER	\$ 8,221	\$ 12,753	\$ 8,442	\$ 13,204
ECONOMIC DEVELOPMENT ANALYST	<i>Vacant</i>		\$ 7,166	\$ 10,172
ENGINEERING TECHNICIAN	<i>Vacant</i>		\$ 5,269	\$ 7,274
FACILITIES MAINTENANCE CUSTODIAN	\$ 3,717	\$ 5,132	\$ 3,416	\$ 4,721

FINANCE DIRECTOR	\$ 11,309	\$ 16,575	\$ 11,864	\$ 17,372
HR MANAGER	\$ 9,768	\$ 14,343	\$ 10,115	\$ 14,849
HR TECHNICIAN*	\$ 5,054	\$ 7,011	\$ 5,243	\$ 7,270
MANAGEMENT ANALYST (3)	<i>Vacant</i>		\$ 6,475	\$ 8,421
PARALEGAL	\$ 5,332	\$ 7,468	\$ 4,638	\$ 6,543
PARKS & LANDSCAPE MAINTENANCE DIVISION MANAGER*	\$ 8,569	\$ 12,354	\$ 8,883	\$ 12,795
PARKS & LANDSCAPE MAINTENANCE FOREMAN*	\$ 5,958	\$ 7,096	\$ 6,177	\$ 8,639
PARKS & LANDSCAPE MAINTENANCE SUPERINTENDENT	\$ 7,425	\$ 10,487	\$ 7,995	\$ 11,279
PARKS & LANDSCAPE MAINTENANCE CREW LEADER	\$ 4,974	\$ 6,866	\$ 5,164	\$ 7,127
PARKS & LANDSCAPE MAINTENANCE LABORER	\$ 3,140	\$ 4,370	\$ 3,319	\$ 4,618
PARKS & LANDSCAPE MAINTENANCE WORKER	\$ 3,540	\$ 4,988	\$ 4,093	\$ 5,697
PARKS RANGER	<i>Vacant</i>		\$ 4,911	\$ 6,836
PERMIT TECHNICIAN	\$ 4,891	\$ 6,800	\$ 5,072	\$ 7,053
PLANNING TECHNICIAN	<i>Vacant</i>		\$ 4,882	\$ 6,854
POLICE CHIEF	\$ 14,142	\$ 19,635	\$ 14,460	\$ 20,279
POLICE LIEUTENANT	\$ 9,929	\$ 14,245	\$ 10,289	\$ 14,760
POLICE OFFICER	\$ 6,618	\$ 9,546	\$ 6,751	\$ 9,771
POLICE RECORDS ASSISTANT	<i>Vacant</i>		\$ 4,017	\$ 5,541
POLICE SERGEANT	\$ 7,966	\$ 11,261	\$ 8,248	\$ 11,700
POLICE SERVICES ASSISTANT	\$ 3,528	\$ 4,910	\$ 4,436	\$ 6,165
PRINCIPAL ENGINEER	<i>Vacant</i>		\$ 10,797	\$ 15,035
PRINCIPAL PLANNER	\$ 8,663	\$ 12,247	\$ 8,965	\$ 12,673
PROGRAM COORDINATOR	\$ 4,481	\$ 6,134	\$ 4,640	\$ 6,350
PUBLIC WORKS DIR/CITY ENGINEER	\$ 12,066	\$ 17,570	\$ 12,415	\$ 18,181
PUBLIC WORKS INSPECTOR I*	\$ 5,985	\$ 8,355	\$ 6,191	\$ 8,644

PUBLIC WORKS INSPECTOR II	\$ 6,659	\$ 9,300	\$ 6,887	\$ 9,546
PUBLIC WORKS MAINTENANCE LABORER*	\$ 3,140	\$ 4,370	\$ 3,319	\$ 4,618
PUBLIC WORKS MAINTENANCE WORKER	\$ 3,540	\$ 4,988	\$ 4,093	\$ 5,697
RECORDS MANAGEMENT CLERK	\$ 4,390	\$ 6,021	\$ 4,539	\$ 6,234
RECREATION MANAGER (4)	\$ 7,885	\$ 11,062	\$ 8,254	\$ 11,576
RECREATION & EVENTS COORDINATOR	\$ 4,752	\$ 6,556	\$ 4,893	\$ 6,750
SENIOR ACCOUNTANT	\$ 7,926	\$ 11,131	\$ 8,182	\$ 11,489
SENIOR ACCOUNTING TECHNICIAN	\$ 5,078	\$ 7,059	\$ 5,354	\$ 7,441
SENIOR PLANNER*	\$ 7,873	\$ 11,129	\$ 8,147	\$ 11,517
STREETS MAINTENANCE FOREMAN	\$ 5,994	\$ 7,699	\$ 6,253	\$ 8,589
TREE WORKER	\$ 3,540	\$ 4,988	\$ 4,707	\$ 6,551

* Not budgeted

1- Employee serves in two positions (Human Resources Manager)

2- Employee serves in two positions (Paralegal)

3- Employee serves in two positions (Program Coordinator)

4- Employee serves in added capacity of Website Coordinator

Part-Time Schedule

Position	FY 17-18 Ranges		Approved	
	FY 17-18 Ranges		FY 19-20/20-21 Ranges	
	Hourly Minimum	Hourly Maximum	Hourly Minimum	Hourly Maximum
ACCOUNTING ASSISTANT	\$ 16.00	\$ 22.00	\$ 17.50	\$ 23.50
ADMINISTRATIVE ASSISTANT	\$ 15.00	\$ 21.00	\$ 18.00	\$ 22.50
ADMINISTRATIVE SUPPORT ASSOCIATE	<i>Vacant</i>		\$ 18.00	\$ 22.50
BUILDING INSPECTOR I (1)	<i>Vacant</i>		\$ 31.00	\$ 43.21
BUILDING INSPECTOR II	<i>Vacant</i>		\$ 45.50	\$ 75.80
BUILDING OFFICIAL	<i>Vacant</i>		\$ 62.50	\$ 85.75
CODE ENFORCMENT OFFICER	<i>Vacant</i>		\$ 28.50	\$ 39.62
CODE ENFORCMENT TECHNICIAN*	<i>Vacant</i>		\$ 18.25	\$ 25.50
EXECUTIVE ASSOCIATE	<i>Vacant</i>		\$ 50.00	\$ 100.00
FACILITIES ATTENDANT*	\$ 12.50	\$ 15.00	\$ 13.00	\$ 16.00
FACILITIES MAINTENANCE AIDE	<i>Vacant</i>		\$ 13.00	\$ 20.00
INTERN*	\$ 11.00	\$ 13.00	\$ 13.00	\$ 15.00
PARK MONITOR	\$ 12.50	\$ 18.00	\$ 14.50	\$ 23.00
PERMIT TECHNICIAN	<i>Vacant</i>		\$ 26.00	\$ 37.00
POLICE OFFICER TRAINEE*	<i>Vacant</i>		\$28	
POLICE RECORDS ASSISTANT	<i>Vacant</i>		\$ 17.00	\$ 24.50
POLICE SERVICES ASSISTANT	\$ 20.00	\$ 26.00	\$ 21.00	\$ 27.00
PROFESSIONAL ASSOCIATE	<i>Vacant</i>		\$ 50.00	\$ 90.00
RECEPTIONIST	\$ 11.50	\$ 16.00	\$ 14.50	\$ 17.50
RECREATION AIDE	\$ 11.50	\$ 12.50	\$ 13.00	\$ 15.00
RECREATION LEADER	\$ 12.50	\$ 15.50	\$ 14.00	\$ 16.50
SEASONAL PARKS & LANDSCAPE LABORER	\$ 12.50	\$ 18.00	\$ 14.50	\$ 23.00

SPORTS FIELD MAINTENANCE LABORER	\$ 12.50	\$ 18.00	\$ 14.50	\$ 23.00
SENIOR CODE ENFORCEMENT OFFICER*	<i>Vacant</i>		\$ 35.00	\$ 54.00
SENIOR RECREATION LEADER	\$ 14.50	\$ 18.00	\$ 15.50	\$ 20.00
LIFEGUARD*	\$ 11.50	\$ 13.00	\$ 13.00	\$ 17.00

* Not budgeted