

# JOIN OAKLEY PD

## HIRING INCENTIVE UP TO \$10,000

## POLICE OFFICER SALARY \$105,000 - \$134,000

# POLICE

## CITY OF OAKLEY



COMPETITIVE PAY | GREAT BENEFITS | SUPPORTIVE COMMUNITY

## SALARY W/INCENTIVES INCLUDED \$134,000 - \$172,000\*

### COMPREHENSIVE BENEFITS

#### Health

Employee only \$1,235 per month  
Employee plus \$1,835 per month  
Waived coverage \$400 per month

Health for employee plus has annual increase and will be \$2,335 in December 2026

#### Dental/Vision

100% of employee plus family is covered by the City

#### Life Insurance

City covered up to \$100,000 policy

#### Retiree Medical Trust

City contribution of \$450 per month

#### Uniform/Boots

City pays cost of all uniforms, boots and weekly cleaning service

### GREAT PAY & PERKS

#### Cost of Living Increase

3% each year - July 24 to July 26

#### Education Pay\*

Intermediate Post 2.5%  
Advanced Post -2.5%  
or  
Bachelor's Degree - 5%  
Master's Degree - 2.5%

#### Holiday Pay\*

14 Holidays paid at 8 hours of time and a half for all officers

Corporal pay - \$350/month  
Standby pay - \$250/week

Bilingual Pay 1.5%

5% differential for special assignments\*

2.5% longevity pay every 5 years\*

### TIME OFF & TIME BACK

#### Vacation

Earn up to 200 hours per year of vacation at 15 years

Any vacation earned above the annual cap is paid out at each year end, not lost

Vacation Buy Back of 40 hours two times per year

### SPECIAL ASSIGNMENTS

Problem Oriented Policing Officer  
Field Training Officer  
Motorcycle Patrol  
Detective  
Canine  
& more!

