



**City of Oakley**  
**Master Salary Schedule**  
**All Positions**  
**Effective August 22, 2023**



Position	Unit	Hourly/Salary	Frequency	Step AA	Step A	Step B	Step C	Step D	Step E	Step F
<b>Accountant</b>	UNREP	S	Hourly	\$ 44.27	\$ 46.48	\$ 48.81	\$ 51.25	\$ 53.81		
			Bi-Weekly	\$ 3,541.55	\$ 3,718.62	\$ 3,904.55	\$ 4,099.78	\$ 4,304.77		
			Monthly	\$ 7,673.35	\$ 8,057.02	\$ 8,459.87	\$ 8,882.86	\$ 9,327.00		
			Annually	\$ 92,080.20	\$ 96,684.21	\$ 101,518.42	\$ 106,594.34	\$ 111,924.06		
<b>Accounting Technician</b>	UNREP	H	Hourly	\$ 33.31	\$ 34.97	\$ 36.72	\$ 38.56	\$ 40.49		
			Bi-Weekly	\$ 2,664.60	\$ 2,797.83	\$ 2,937.73	\$ 3,084.61	\$ 3,238.84		
			Monthly	\$ 5,773.31	\$ 6,061.98	\$ 6,365.07	\$ 6,683.33	\$ 7,017.49		
			Annually	\$ 69,279.72	\$ 72,743.71	\$ 76,380.89	\$ 80,199.94	\$ 84,209.93		
<b>Administrative Assistant</b>	UNREP	H	Hourly	\$ 29.69	\$ 31.17	\$ 32.73	\$ 34.37	\$ 36.08		
			Bi-Weekly	\$ 2,374.95	\$ 2,493.70	\$ 2,618.39	\$ 2,749.31	\$ 2,886.77		
			Monthly	\$ 5,145.74	\$ 5,403.02	\$ 5,673.17	\$ 5,956.83	\$ 6,254.67		
			Annually	\$ 61,748.83	\$ 64,836.27	\$ 68,078.08	\$ 71,481.99	\$ 75,056.09		
<b>Administrative Services Director</b>	UNREP	S	Hourly	\$ 89.02	\$ 93.47	\$ 98.14	\$ 103.05	\$ 108.20		
			Bi-Weekly	\$ 7,121.23	\$ 7,477.29	\$ 7,851.16	\$ 8,243.71	\$ 8,655.90		
			Monthly	\$ 15,429.33	\$ 16,200.80	\$ 17,010.84	\$ 17,861.38	\$ 18,754.45		
			Annually	\$ 185,151.96	\$ 194,409.56	\$ 204,130.04	\$ 214,336.54	\$ 225,053.36		
<b>Administrative Supervisor</b>	UNREP	S	Hourly	\$ 37.42	\$ 39.29	\$ 41.26	\$ 43.32	\$ 45.48		
			Bi-Weekly	\$ 2,993.64	\$ 3,143.32	\$ 3,300.48	\$ 3,465.51	\$ 3,638.78		
			Monthly	\$ 6,486.21	\$ 6,810.52	\$ 7,151.05	\$ 7,508.60	\$ 7,884.03		
			Annually	\$ 77,834.52	\$ 81,726.25	\$ 85,812.56	\$ 90,103.19	\$ 94,608.35		
<b>Administrative Technician</b>	UNREP	H	Hourly	\$ 31.58	\$ 33.16	\$ 34.81	\$ 36.55	\$ 38.38		
			Bi-Weekly	\$ 2,526.12	\$ 2,652.42	\$ 2,785.04	\$ 2,924.30	\$ 3,070.51		
			Monthly	\$ 5,473.26	\$ 5,746.92	\$ 6,034.26	\$ 6,335.98	\$ 6,652.78		
			Annually	\$ 65,679.06	\$ 68,963.02	\$ 72,411.17	\$ 76,031.72	\$ 79,833.31		
<b>Assistant City Manager</b>	UNREP	S	Hourly	\$ 95.34	\$ 100.10	\$ 105.11	\$ 110.36	\$ 115.88		
			Bi-Weekly	\$ 7,626.86	\$ 8,008.20	\$ 8,408.61	\$ 8,829.04	\$ 9,270.49		
			Monthly	\$ 16,524.86	\$ 17,351.10	\$ 18,218.65	\$ 19,129.59	\$ 20,086.07		
			Annually	\$ 198,298.28	\$ 208,213.19	\$ 218,623.85	\$ 229,555.04	\$ 241,032.80		
<b>Assistant Engineer</b>	UNREP	H	Hourly	\$ 47.28	\$ 49.64	\$ 52.12	\$ 54.73	\$ 57.47		
			Bi-Weekly	\$ 3,782.28	\$ 3,971.39	\$ 4,169.96	\$ 4,378.46	\$ 4,597.38		
			Monthly	\$ 8,194.94	\$ 8,604.69	\$ 9,034.92	\$ 9,486.67	\$ 9,961.00		
			Annually	\$ 98,339.28	\$ 103,256.24	\$ 108,419.06	\$ 113,840.01	\$ 119,532.01		
<b>Assistant Recreation Coordinator</b>	UNREP	H	Hourly	\$ 30.54	\$ 32.07	\$ 33.67	\$ 35.35	\$ 37.12		
			Bi-Weekly	\$ 2,443.20	\$ 2,565.36	\$ 2,693.63	\$ 2,828.31	\$ 2,969.73		
			Monthly	\$ 5,293.61	\$ 5,558.29	\$ 5,836.21	\$ 6,128.02	\$ 6,434.42		
			Annually	\$ 63,523.32	\$ 66,699.49	\$ 70,034.46	\$ 73,536.18	\$ 77,212.99		
<b>Associate Engineer</b>	UNREP	S	Hourly	\$ 55.73	\$ 58.51	\$ 61.44	\$ 64.51	\$ 67.74		
			Bi-Weekly	\$ 4,458.07	\$ 4,680.97	\$ 4,915.02	\$ 5,160.77	\$ 5,418.81		
			Monthly	\$ 9,659.15	\$ 10,142.11	\$ 10,649.21	\$ 11,181.67	\$ 11,740.76		
			Annually	\$ 115,909.80	\$ 121,705.29	\$ 127,790.55	\$ 134,180.08	\$ 140,889.09		
<b>Associate Planner</b>	UNREP	S	Hourly	\$ 48.28	\$ 50.69	\$ 53.22	\$ 55.89	\$ 58.68		
			Bi-Weekly	\$ 3,862.11	\$ 4,055.22	\$ 4,257.98	\$ 4,470.88	\$ 4,694.42		
			Monthly	\$ 8,367.92	\$ 8,786.31	\$ 9,225.63	\$ 9,686.91	\$ 10,171.25		
			Annually	\$ 100,414.99	\$ 105,435.74	\$ 110,707.52	\$ 116,242.90	\$ 122,055.05		



**City of Oakley  
Master Salary Schedule  
All Positions  
Effective August 22, 2023**



Position	Unit	Hourly/Salary	Frequency	Step AA	Step A	Step B	Step C	Step D	Step E	Step F
<b>Building Inspector I</b>	UNREP	H	Hourly	\$ 38.74	\$ 40.68	\$ 42.71	\$ 44.85	\$ 47.09		
			Bi-Weekly	\$ 3,099.17	\$ 3,254.13	\$ 3,416.84	\$ 3,587.68	\$ 3,767.06		
			Monthly	\$ 6,714.87	\$ 7,050.61	\$ 7,403.14	\$ 7,773.30	\$ 8,161.96		
			Annually	\$ 80,578.42	\$ 84,607.35	\$ 88,837.71	\$ 93,279.60	\$ 97,943.58		
<b>Building Inspector I (Y-RATE)</b>	UNREP	H	Hourly				\$ 48.85	\$ 51.68		
			Bi-Weekly	\$ -	\$ -	\$ -	\$ 3,908.23	\$ 4,134.01		
			Monthly	\$ -	\$ -	\$ -	\$ 8,467.84	\$ 8,957.02		
			Annually	\$ -	\$ -	\$ -	\$ 101,614.03	\$ 107,484.21		
<b>Building Inspector II w/Combo Cert</b>	UNREP	H	Hourly	\$ 42.61	\$ 44.74	\$ 46.98	\$ 49.33	\$ 51.80		
			Bi-Weekly	\$ 3,409.09	\$ 3,579.54	\$ 3,758.52	\$ 3,946.45	\$ 4,143.77		
			Monthly	\$ 7,386.36	\$ 7,755.67	\$ 8,143.46	\$ 8,550.63	\$ 8,978.16		
			Annually	\$ 88,636.28	\$ 93,068.09	\$ 97,721.50	\$ 102,607.57	\$ 107,737.95		
<b>Chief Building Official</b>	UNREP	S	Hourly	\$ 72.29	\$ 75.91	\$ 79.70	\$ 83.69	\$ 87.87		
			Bi-Weekly	\$ 5,783.34	\$ 6,072.51	\$ 6,376.14	\$ 6,694.94	\$ 7,029.69		
			Monthly	\$ 12,530.58	\$ 13,157.11	\$ 13,814.96	\$ 14,505.71	\$ 15,231.00		
			Annually	\$ 150,366.96	\$ 157,885.31	\$ 165,779.57	\$ 174,068.55	\$ 182,771.98		
<b>City Clerk/Paralegal</b>	UNREP	S	Hourly	\$ 65.41	\$ 68.68	\$ 72.11	\$ 75.72	\$ 79.50		
			Bi-Weekly	\$ 5,232.60	\$ 5,494.23	\$ 5,768.94	\$ 6,057.39	\$ 6,360.26		
			Monthly	\$ 11,337.30	\$ 11,904.16	\$ 12,499.37	\$ 13,124.34	\$ 13,780.56		
			Annually	\$ 136,047.57	\$ 142,849.95	\$ 149,992.45	\$ 157,492.07	\$ 165,366.67		
<b>City Manager*</b>	Contract	S	Hourly					\$ 133.41		
			Bi-Weekly					\$ 10,673.08		
			Monthly					\$ 23,125.00		
			Annually					\$ 277,500.00		
<b>Code Enforcement Technician</b>	UNREP	H	Hourly	\$ 32.28	\$ 33.90	\$ 35.59	\$ 37.37	\$ 39.24		
			Bi-Weekly	\$ 2,582.64	\$ 2,711.77	\$ 2,847.36	\$ 2,989.73	\$ 3,139.22		
			Monthly	\$ 5,595.72	\$ 5,875.51	\$ 6,169.28	\$ 6,477.75	\$ 6,801.64		
			Annually	\$ 67,148.67	\$ 70,506.10	\$ 74,031.40	\$ 77,732.97	\$ 81,619.62		
<b>Code Enforcement Officer</b>	UNREP	H	Hourly	\$ 38.74	\$ 40.68	\$ 42.71	\$ 44.85	\$ 47.09		
			Bi-Weekly	\$ 3,099.17	\$ 3,254.13	\$ 3,416.84	\$ 3,587.68	\$ 3,767.06		
			Monthly	\$ 6,714.87	\$ 7,050.61	\$ 7,403.14	\$ 7,773.30	\$ 8,161.96		
			Annually	\$ 80,578.42	\$ 84,607.35	\$ 88,837.71	\$ 93,279.60	\$ 97,943.58		
<b>Community Development Director</b>	UNREP	S	Hourly	\$ 88.54	\$ 92.96	\$ 97.61	\$ 102.49	\$ 107.62		
			Bi-Weekly	\$ 7,083.01	\$ 7,437.16	\$ 7,809.02	\$ 8,199.47	\$ 8,609.44		
			Monthly	\$ 15,346.52	\$ 16,113.84	\$ 16,919.53	\$ 17,765.51	\$ 18,653.79		
			Annually	\$ 184,158.19	\$ 193,366.10	\$ 203,034.41	\$ 213,186.13	\$ 223,845.43		
<b>Custodian</b>	UNREP	H	Hourly	\$ 27.17	\$ 28.53	\$ 29.95	\$ 31.45	\$ 33.02		
			Bi-Weekly	\$ 2,173.35	\$ 2,282.02	\$ 2,396.12	\$ 2,515.92	\$ 2,641.72		
			Monthly	\$ 4,708.92	\$ 4,944.37	\$ 5,191.59	\$ 5,451.17	\$ 5,723.73		
			Annually	\$ 56,507.08	\$ 59,332.43	\$ 62,299.05	\$ 65,414.01	\$ 68,684.71		
<b>Deputy City Clerk</b>	UNREP	H	Hourly	\$ 34.06	\$ 35.76	\$ 37.55	\$ 39.42	\$ 41.39		
			Bi-Weekly	\$ 2,724.41	\$ 2,860.63	\$ 3,003.66	\$ 3,153.84	\$ 3,311.53		
			Monthly	\$ 5,902.88	\$ 6,198.02	\$ 6,507.92	\$ 6,833.32	\$ 7,174.99		
			Annually	\$ 70,834.54	\$ 74,376.27	\$ 78,095.08	\$ 81,999.84	\$ 86,099.83		



**City of Oakley**  
**Master Salary Schedule**  
**All Positions**  
**Effective August 22, 2023**



Position	Unit	Hourly/Salary	Frequency	Step AA	Step A	Step B	Step C	Step D	Step E	Step F
<b>Economic Development Analyst</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 51.27	\$ 53.83	\$ 56.52	\$ 59.35	\$ 62.32		
			Bi-Weekly	\$ 4,101.36	\$ 4,306.42	\$ 4,521.75	\$ 4,747.83	\$ 4,985.23		
			Monthly	\$ 8,886.27	\$ 9,330.59	\$ 9,797.12	\$ 10,286.97	\$ 10,801.32		
			Annually	\$ 106,635.28	\$ 111,967.05	\$ 117,565.40	\$ 123,443.67	\$ 129,615.85		
<b>Engineering Manager</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 68.84	\$ 72.28	\$ 75.90	\$ 79.69	\$ 83.68		
			Bi-Weekly	\$ 5,507.30	\$ 5,782.67	\$ 6,071.80	\$ 6,375.39	\$ 6,694.16		
			Monthly	\$ 11,932.49	\$ 12,529.11	\$ 13,155.56	\$ 13,813.34	\$ 14,504.01		
			Annually	\$ 143,189.82	\$ 150,349.31	\$ 157,866.78	\$ 165,760.12	\$ 174,048.12		
<b>Engineering Technician</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 37.10	\$ 38.95	\$ 40.90	\$ 42.94	\$ 45.09		
			Bi-Weekly	\$ 2,967.67	\$ 3,116.05	\$ 3,271.86	\$ 3,435.45	\$ 3,607.22		
			Monthly	\$ 6,429.95	\$ 6,751.45	\$ 7,089.02	\$ 7,443.47	\$ 7,815.64		
			Annually	\$ 77,159.40	\$ 81,017.37	\$ 85,068.24	\$ 89,321.65	\$ 93,787.73		
<b>Facilities Maintenance Worker</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 31.91	\$ 33.51	\$ 35.18	\$ 36.94	\$ 38.79		
			Bi-Weekly	\$ 2,552.80	\$ 2,680.44	\$ 2,814.46	\$ 2,955.19	\$ 3,102.95		
			Monthly	\$ 5,531.07	\$ 5,807.62	\$ 6,098.00	\$ 6,402.90	\$ 6,723.05		
			Annually	\$ 66,372.83	\$ 69,691.47	\$ 73,176.04	\$ 76,834.85	\$ 80,676.59		
<b>Finance Manager</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 66.41	\$ 69.73	\$ 73.22	\$ 76.88	\$ 80.72		
			Bi-Weekly	\$ 5,312.83	\$ 5,578.47	\$ 5,857.39	\$ 6,150.26	\$ 6,457.78		
			Monthly	\$ 11,511.13	\$ 12,086.69	\$ 12,691.02	\$ 13,325.57	\$ 13,991.85		
			Annually	\$ 138,133.56	\$ 145,040.24	\$ 152,292.25	\$ 159,906.86	\$ 167,902.21		
<b>Human Resources Manager</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 66.41	\$ 69.73	\$ 73.22	\$ 76.88	\$ 80.72		
			Bi-Weekly	\$ 5,312.83	\$ 5,578.47	\$ 5,857.39	\$ 6,150.26	\$ 6,457.78		
			Monthly	\$ 11,511.13	\$ 12,086.69	\$ 12,691.02	\$ 13,325.57	\$ 13,991.85		
			Annually	\$ 138,133.56	\$ 145,040.24	\$ 152,292.25	\$ 159,906.86	\$ 167,902.21		
<b>Information Technology Manager</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 60.96	\$ 64.01	\$ 67.21	\$ 70.57	\$ 74.10		
			Bi-Weekly	\$ 4,876.98	\$ 5,120.83	\$ 5,376.87	\$ 5,645.71	\$ 5,928.00		
			Monthly	\$ 10,566.79	\$ 11,095.13	\$ 11,649.89	\$ 12,232.38	\$ 12,844.00		
			Annually	\$ 126,801.48	\$ 133,141.55	\$ 139,798.63	\$ 146,788.56	\$ 154,127.99		
<b>Office Assistant</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 22.18	\$ 23.29	\$ 24.45	\$ 25.68	\$ 26.96		
			Bi-Weekly	\$ 1,774.36	\$ 1,863.08	\$ 1,956.24	\$ 2,054.05	\$ 2,156.75		
			Monthly	\$ 3,844.45	\$ 4,036.68	\$ 4,238.51	\$ 4,450.44	\$ 4,672.96		
			Annually	\$ 46,133.45	\$ 48,440.13	\$ 50,862.13	\$ 53,405.24	\$ 56,075.50		
<b>Payroll Specialist</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 38.88	\$ 40.82	\$ 42.86	\$ 45.01	\$ 47.26		
			Bi-Weekly	\$ 3,110.26	\$ 3,265.77	\$ 3,429.06	\$ 3,600.51	\$ 3,780.54		
			Monthly	\$ 6,738.89	\$ 7,075.83	\$ 7,429.63	\$ 7,801.11	\$ 8,191.16		
			Annually	\$ 80,866.68	\$ 84,910.01	\$ 89,155.51	\$ 93,613.29	\$ 98,293.95		
<b>Park Ranger</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 38.74	\$ 40.68	\$ 42.71	\$ 44.85	\$ 47.09		
			Bi-Weekly	\$ 3,099.17	\$ 3,254.13	\$ 3,416.84	\$ 3,587.68	\$ 3,767.06		
			Monthly	\$ 6,714.87	\$ 7,050.61	\$ 7,403.14	\$ 7,773.30	\$ 8,161.96		
			Annually	\$ 80,578.42	\$ 84,607.35	\$ 88,837.71	\$ 93,279.60	\$ 97,943.58		
<b>Permit Technician</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>	\$ 31.04	\$ 32.59	\$ 34.22	\$ 35.93	\$ 37.73		
			Bi-Weekly	\$ 2,483.20	\$ 2,607.36	\$ 2,737.73	\$ 2,874.62	\$ 3,018.35		
			Monthly	\$ 5,380.27	\$ 5,649.28	\$ 5,931.75	\$ 6,228.34	\$ 6,539.75		
			Annually	\$ 64,563.24	\$ 67,791.40	\$ 71,180.97	\$ 74,740.02	\$ 78,477.02		



**City of Oakley  
Master Salary Schedule  
All Positions  
Effective August 22, 2023**



Position	Unit	Hourly/Salary	Frequency	Step AA	Step A	Step B	Step C	Step D	Step E	Step F
<b>Planning Manager</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>		\$ 72.25	\$ 75.87	\$ 79.66	\$ 83.64	\$ 87.82	
			Bi-Weekly	\$ 5,780.20	\$ 6,069.21	\$ 6,372.67	\$ 6,691.30	\$ 7,025.87		
			Monthly	\$ 12,523.76	\$ 13,149.95	\$ 13,807.45	\$ 14,497.82	\$ 15,222.71		
			Annually	\$ 150,285.12	\$ 157,799.37	\$ 165,689.34	\$ 173,973.81	\$ 182,672.50		
<b>Police Chief</b>	<b>Contract</b>	<b>S</b>	<b>Hourly</b>						\$ 114.96	
			Bi-Weekly					\$ 9,196.62		
			Monthly					\$ 19,926.00		
			Annually					\$ 239,112.00		
<b>Police Lieutenant</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>	\$ 74.95	\$ 78.70	\$ 82.64	\$ 86.77	\$ 91.11	\$ 95.66	
			Bi-Weekly	\$ 5,996.25	\$ 6,296.06	\$ 6,610.86	\$ 6,941.41	\$ 7,288.48	\$ 7,652.90	
			Monthly	\$ 12,991.87	\$ 13,641.46	\$ 14,323.54	\$ 15,039.71	\$ 15,791.70	\$ 16,581.28	
			Annually	\$ 155,902.45	\$ 163,697.57	\$ 171,882.45	\$ 180,476.57	\$ 189,500.40	\$ 198,975.42	
<b>Police Officer</b>	<b>OPOA</b>	<b>H</b>	<b>Hourly</b>	48.23	\$ 50.64	\$ 53.17	\$ 55.83	\$ 58.62	\$ 61.55	\$ 64.63
			Bi-Weekly	\$ 3,858.13	\$ 4,051.04	\$ 4,253.59	\$ 4,466.27	\$ 4,689.59	\$ 4,924.06	\$ 5,170.27
			Monthly	\$ 8,359.29	\$ 8,777.25	\$ 9,216.12	\$ 9,676.92	\$ 10,160.77	\$ 10,668.81	\$ 11,202.25
			Annually	\$ 100,311.47	\$ 105,327.04	\$ 110,593.39	\$ 116,123.06	\$ 121,929.21	\$ 128,025.68	\$ 134,426.96
<b>Police Records Assistant</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>		\$ 28.18	\$ 29.59	\$ 31.07	\$ 32.62	\$ 34.25	
			Bi-Weekly	\$ 2,254.16	\$ 2,366.87	\$ 2,485.22	\$ 2,609.48	\$ 2,739.95		
			Monthly	\$ 4,884.02	\$ 5,128.22	\$ 5,384.64	\$ 5,653.87	\$ 5,936.56		
			Annually	\$ 58,608.28	\$ 61,538.69	\$ 64,615.63	\$ 67,846.41	\$ 71,238.73		
<b>Police Records Supervisor</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>		\$ 41.03	\$ 43.08	\$ 45.24	\$ 47.50	\$ 49.87	
			Bi-Weekly	\$ 3,282.49	\$ 3,446.61	\$ 3,618.94	\$ 3,799.89	\$ 3,989.88		
			Monthly	\$ 7,112.05	\$ 7,467.66	\$ 7,841.04	\$ 8,233.09	\$ 8,644.75		
			Annually	\$ 85,344.65	\$ 89,611.88	\$ 94,092.47	\$ 98,797.10	\$ 103,736.95		
<b>Police Sergeant</b>	<b>OPOA</b>	<b>H</b>	<b>Hourly</b>		\$ 60.64	\$ 63.67	\$ 66.86	\$ 70.20	\$ 73.71	\$ 77.39
			Bi-Weekly	\$ 4,851.28	\$ 5,093.84	\$ 5,348.54	\$ 5,615.96	\$ 5,896.76	\$ 6,191.60	
			Monthly	\$ 10,511.11	\$ 11,036.66	\$ 11,588.50	\$ 12,167.92	\$ 12,776.32	\$ 13,415.13	
			Annually	\$ 126,133.28	\$ 132,439.94	\$ 139,061.94	\$ 146,015.04	\$ 153,315.79	\$ 160,981.58	
<b>Police Services Assistant</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>		\$ 31.58	\$ 33.16	\$ 34.81	\$ 36.55	\$ 38.38	
			Bi-Weekly	\$ 2,526.12	\$ 2,652.42	\$ 2,785.04	\$ 2,924.30	\$ 3,070.51		
			Monthly	\$ 5,473.26	\$ 5,746.92	\$ 6,034.26	\$ 6,335.98	\$ 6,652.78		
			Annually	\$ 65,679.06	\$ 68,963.02	\$ 72,411.17	\$ 76,031.72	\$ 79,833.31		
<b>Property &amp; Evidence Technician</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>		\$ 34.07	\$ 35.77	\$ 37.56	\$ 39.44	\$ 41.41	
			Bi-Weekly	\$ 2,725.46	\$ 2,861.73	\$ 3,004.82	\$ 3,155.06	\$ 3,312.81		
			Monthly	\$ 5,905.17	\$ 6,200.42	\$ 6,510.44	\$ 6,835.97	\$ 7,177.77		
			Annually	\$ 70,861.98	\$ 74,405.08	\$ 78,125.33	\$ 82,031.60	\$ 86,133.18		
<b>Public Works Director/City Engineer</b>	<b>UNREP</b>	<b>S</b>	<b>Hourly</b>		\$ 86.05	\$ 90.35	\$ 94.87	\$ 99.62	\$ 104.60	
			Bi-Weekly	\$ 6,884.13	\$ 7,228.34	\$ 7,589.75	\$ 7,969.24	\$ 8,367.70		
			Monthly	\$ 14,915.62	\$ 15,661.40	\$ 16,444.47	\$ 17,266.69	\$ 18,130.02		
			Annually	\$ 178,987.38	\$ 187,936.75	\$ 197,333.59	\$ 207,200.27	\$ 217,560.28		
<b>Public Works Inspector</b>	<b>UNREP</b>	<b>H</b>	<b>Hourly</b>		\$ 42.64	\$ 44.77	\$ 47.01	\$ 49.36	\$ 51.83	
			Bi-Weekly	\$ 3,411.23	\$ 3,581.79	\$ 3,760.88	\$ 3,948.92	\$ 4,146.37		
			Monthly	\$ 7,390.99	\$ 7,760.54	\$ 8,148.57	\$ 8,556.00	\$ 8,983.80		
			Annually	\$ 88,691.90	\$ 93,126.49	\$ 97,782.82	\$ 102,671.96	\$ 107,805.56		



**City of Oakley  
Master Salary Schedule  
All Positions  
Effective August 22, 2023**



Position	Unit	Hourly/Salary	Frequency	Step AA	Step A	Step B	Step C	Step D	Step E	Step F
Public Works Maintenance Foreman	UNREP	H	Hourly	\$ 36.03	\$ 37.83	\$ 39.73	\$ 41.71	\$ 43.80		
			Bi-Weekly	\$ 2,882.57	\$ 3,026.70	\$ 3,178.03	\$ 3,336.94	\$ 3,503.78		
			Monthly	\$ 6,245.57	\$ 6,557.85	\$ 6,885.74	\$ 7,230.03	\$ 7,591.53		
			Annually	\$ 74,946.84	\$ 78,694.18	\$ 82,628.89	\$ 86,760.33	\$ 91,098.35		
Public Works Maintenance Manager	UNREP	S	Hourly	\$ 61.29	\$ 64.36	\$ 67.58	\$ 70.96	\$ 74.50		
			Bi-Weekly	\$ 4,903.54	\$ 5,148.72	\$ 5,406.16	\$ 5,676.47	\$ 5,960.29		
			Monthly	\$ 10,624.35	\$ 11,155.56	\$ 11,713.34	\$ 12,299.01	\$ 12,913.96		
			Annually	\$ 127,492.16	\$ 133,866.77	\$ 140,560.11	\$ 147,588.12	\$ 154,967.52		
Public Works Maintenance Supervisor	UNREP	S	Hourly	\$ 46.91	\$ 49.25	\$ 51.71	\$ 54.30	\$ 57.01		
			Bi-Weekly	\$ 3,752.47	\$ 3,940.10	\$ 4,137.10	\$ 4,343.96	\$ 4,561.16		
			Monthly	\$ 8,130.36	\$ 8,536.88	\$ 8,963.72	\$ 9,411.91	\$ 9,882.50		
			Annually	\$ 97,564.32	\$ 102,442.54	\$ 107,564.66	\$ 112,942.90	\$ 118,590.04		
Public Works Maintenance Worker	UNREP	H	Hourly	\$ 32.36	\$ 33.98	\$ 35.68	\$ 37.46	\$ 39.33		
			Bi-Weekly	\$ 2,588.69	\$ 2,718.13	\$ 2,854.03	\$ 2,996.74	\$ 3,146.57		
			Monthly	\$ 5,608.83	\$ 5,889.28	\$ 6,183.74	\$ 6,492.93	\$ 6,817.57		
			Annually	\$ 67,306.01	\$ 70,671.31	\$ 74,204.88	\$ 77,915.12	\$ 81,810.87		
Recreation & Events Coordinator	UNREP	H	Hourly	\$ 32.83	\$ 34.47	\$ 36.20	\$ 38.01	\$ 39.91		
			Bi-Weekly	\$ 2,626.62	\$ 2,757.95	\$ 2,895.85	\$ 3,040.65	\$ 3,192.68		
			Monthly	\$ 5,691.02	\$ 5,975.57	\$ 6,274.35	\$ 6,588.06	\$ 6,917.47		
			Annually	\$ 68,292.21	\$ 71,706.82	\$ 75,292.17	\$ 79,056.77	\$ 83,009.61		
Recreation Manager	UNREP	S	Hourly	\$ 54.11	\$ 56.81	\$ 59.66	\$ 62.64	\$ 65.77		
			Bi-Weekly	\$ 4,328.71	\$ 4,545.15	\$ 4,772.41	\$ 5,011.03	\$ 5,261.58		
			Monthly	\$ 9,378.88	\$ 9,847.82	\$ 10,340.22	\$ 10,857.23	\$ 11,400.09		
			Annually	\$ 112,546.56	\$ 118,173.89	\$ 124,082.58	\$ 130,286.71	\$ 136,801.05		
Senior Permit Technician	UNREP	H	Hourly	\$ 36.14	\$ 37.95	\$ 39.84	\$ 41.84	\$ 43.93		
			Bi-Weekly	\$ 2,891.10	\$ 3,035.66	\$ 3,187.44	\$ 3,346.81	\$ 3,514.16		
			Monthly	\$ 6,264.06	\$ 6,577.26	\$ 6,906.13	\$ 7,251.43	\$ 7,614.00		
			Annually	\$ 75,168.72	\$ 78,927.16	\$ 82,873.51	\$ 87,017.19	\$ 91,368.05		
*Per contract is effective July 1, 2023										
City Council Member	Elected		Monthly						\$ 456.75	
Human Resources Assistant*	Part Time	H	Hourly	\$ 31.17					\$ 37.89	
Police Service Assistant	Part Time	H	Hourly	\$ 31.58					\$ 38.38	
Recreation Leader	Part Time	H	Hourly	\$ 17.88					\$ 21.74	
Recreation Aide	Seasonal	H	Hourly	\$ 16.25					\$ 19.77	
Recreation Leader	Seasonal	H	Hourly	\$ 17.88					\$ 21.74	

\*Position will be removed January 2024